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## ENVIRONMENT POLICY

### Document History

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| <b>Document Owner:</b>  | CEO            |
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## ENVIRONMENT POLICY SCP-P-014

### 1. AIM

The objective of Environment management policy is to promote environmental awareness throughout the business, with the ultimate goal of ensuring all our operations and processes become sustainable therefore helping to protect the future of the plant and safeguard the future for generations to follow. We aim to manage our activities with a view to prevent, reduce, or mitigate harmful effects on nature and natural resources.

### 2. POLICY STATEMENT

SecureCloud+ is committed to providing the highest quality managed Information and communication technology (ICT) solutions and in doing so, ensure its operations have the least effect and impact on the environment we all live in by understanding our environmental aspects. We will operate and adhere to all our compliance obligations, government policy and those that may arise from the COP annual meetings to reduce our carbon footprint. We will understand our risks and we will strive to use pollution prevention and environmental best practices in all we do to protect the environment. We will continually improve the environmental management system to enhance environmental performance and we will promote environmental awareness amongst all our employees and contractors. We will communicate our environmental policy to our customers, partners and suppliers and encourage them to support it.

### 3. GOALS

- Returning value to Shareholders and other Stakeholders by increasing the value of the Company, and making wise investments, this will be achieved by
  - Creating a successful brand and developing our own intellectual property.
  - Win and retaining enduring services contracts.
  - Extend our footprint into other markets.
- Meet our revenue and profit target for Financial growth by
  - Exploit existing services and develop incremental high margin services.
  - Careful resource planning to meet demand.
  - Using targeted marketing to create awareness and lower our overall cost of selling.
- Embedding quality, security and Environmental planning in everything we do by
  - Provide consistent quality in the delivery of our services, design, development, engineering, onboarding and training.
  - Extend the breadth and depth of our policies, processes and procedures documentation.
  - Monitoring and continually improving our quality documentation.
  - Demonstrate our competency externally by obtaining relevant certifications and accreditations.
- Attract, retain and grow
  - Become Employer of choice – Talent attraction and Retention
  - Invest in our people and grow our own.
  - Proactive approach to resource planning.
  - Create value through reward and recognition.



#### 4. REVISION / APPROVAL

This policy shall be revised accordingly to SCP-P-001 (document control). The approval person for this policy shall be the Quality Assurance Manager.

Signed

A handwritten signature in grey ink, appearing to read "Peter Williamson".

Date: 28<sup>th</sup> June 2023 Revision: 5.0

Peter Williamson CEO